

**2023-2024 District Scorecard**

FOCUS	Student Success	Customer Service	Human Capital	Fiscal Responsibility
<b>OBJECTIVES</b>	By 2028, 100% of Boerne I.S.D. students will engage in innovative learning experiences so they are college, career, and/or military ready.	By 2028, 100% of Boerne I.S.D. stakeholders will be a part of a culture of trust where they feel engaged and valued.	By 2028, 100% of the Boerne I.S.D. employee experience will prioritize opportunities to perform at and aspire to the highest level of professional performance and growth.	By 2028, Boerne I.S.D. will maximize funding and efficiencies so our budget funds 100% of our identified needs.
<b>PROGRESS MONITORING</b>	<p>The yearly student retention rate for advanced courses and programs such as (Honors, On Ramps, Dual Credit, Advanced Placement, P-Tech) and all aspects of being College Ready will be maintained at 95%</p> <p>By 2024 BISD will increase the number of students who complete CTE Programs of Study with a credential by 10%.</p> <p>By 2025 BISD will use MTSS processes to increase the percentage of students who make academic growth in STAAR Reading &amp; Math by 2% (Use Domain 2A Component Score)</p> <p>By 2025 increase the level of STAAR Meets Performance levels from 68% to 70% and STAAR Masters Performance levels from 38% to 40% in all grade and subject areas <i>*Pending August Data Release</i></p> <p>By 2024 maintain the UIL eligibility participation rate at 95%; determined by the 3rd grading cycle.</p>	<p>By 2025 stakeholders will report a 90% satisfaction rate with customer service initiatives within the district.</p> <p>By 2025 new students and families to the district will report a 90% satisfaction rate of their entry experience into the district.</p>	<p>By 2025 BISD establish career pathways for teachers.</p> <p>By 2025 Mentor program participants and mentors will report an overall program satisfaction rate of 95%.</p> <p>By 2025 Recruitment efforts will yield 25% of all new hires to the district.</p> <p>By 2025 BISD will establish the top 5 reasons employees work and stay with the district.</p> <p>By 2025 BISD 95% employees will report knowledge or awareness of services offered by Human Resources.</p>	<p>Establish and maintain a 10-year capital replacement plan and allocate available funds from prior year budget surpluses over fund balance goals annually.</p> <p>Review and evaluate various programs of the District and incorporate the results of those reviews into the budget process.</p>